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HUMAN RIGHTS QUESTIONS: HUMAN RIGHTS QUESTIONS, INCLUDING ALTERNATIVE APPROACHES FOR IMPROVING THE EFFECTIVE ENJOYMENT OF HUMAN RIGHTS AND FUNDAMENTAL FREEDOMS

Note by the Secretary-General

1. The Commission on Human Rights, in its resolution 1994/56 of 4 March 1994, on the composition of the staff of the Centre for Human Rights, requested the Secretary-General to present to the Fifth Committee of the General Assembly at its forty-ninth session, through the Economic and Social Council, a report on the current geographical distribution of posts in the staff of the Centre for Human Rights. The relevant report submitted to the Economic and Social Council was contained in document E/1994/117.

2. It should be noted that the annual report of the Secretary-General on the composition of the Secretariat is submitted in accordance with a number of resolutions of the General Assembly, the most recent of which are resolutions 44/185 A of 19 December 1989, 45/239 A of 21 December 1990 and 47/226 of 8 April 1993. The purpose of that report is to facilitate an assessment of the distribution of the staff of the United Nations Secretariat by nationality, sex, grade and type of appointment, in the light of the principles contained in the Charter of the United Nations and the guidelines set forth by the Assembly. The report of the Secretary-General on the composition of the Secretariat for 1993 was contained in document A/48/559.

3. In this context, it should be emphasized that an accurate assessment of the composition of the staff of the United Nations Secretariat is considered only on a global basis for the Secretariat as a whole and not for a particular unit of it.

4. The information on the current geographical distribution of the Professional posts of the Centre for Human Rights is contained in the annex of this report, which is submitted pursuant to paragraph 3 of Commission on Human Rights resolution 1994/56.

ANNEX

Centre for Human Rights

Staffing table - Professional posts

Country of nationality	Number of staff	ASG	D2	D1	P5	P4	P3	P2
Algeria	1				1			
Argentina	1						1*	
Australia	1							1
Austria	1				1			
Cambodia	1						1*	
Canada	2				1		1*	
Côte d'Ivoire	2						2*	
Equatorial Guinea	1						1	
France	4					1	2	1*
Germany	1						1	
Ghana	1			1				
Greece	2					2*		
Iceland	2				1	1		
India	1					1*		
Iran (Islamic Republic of)	2					1	1*	
Ireland	1						1*	
Israel	1					1		
Italy	4					2	1*	1
Japan	2					1		1
Kenya	1					1*		
Malta	1			1				
Mexico	1					1		
Mongolia	1							1***
Morocco	1				1*			
Netherlands	3					1	1*	1
Poland	1					1*		
Peru	2					2**		
Republic of Korea	1							1***
Russian Federation	1					1		
Rwanda	1						1*	

Country of nationality	Number of staff	ASG	D2	D1	P5	P4	P3	P2
Saudi Arabia	2						1	1***
Senegal	3	1				2		
Spain	4					1	1*	2***
Sri Lanka	1						1*	
Switzerland	1							1*
Ukraine	2					1	1	
United Kingdom of Great Britain and Northern Ireland	2						2*	
United States of America	7				2	2	3**	
Viet Nam	1						1	

* One staff in the process of being considered for appointment.

** Two staff in the process of being considered for appointment.

*** Under recruitment from National Competitive Examination (from unrepresented or underrepresented countries).